

North Carolina State Lottery Commission Meeting

**Wednesday, September 24, 2025
10:00 a.m.**

**North Carolina Lottery Headquarters
In-Person & WebEx/Teleconference**

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|------|---|---|
| I. | Call to Order | Chair Ripley Rand |
| II. | General and Ethics Announcements | William Traurig , Chief Legal Officer
Chair Ripley Rand |
| III. | Roll Call | Frances Little , Executive Assistant to CEO |
| IV. | Approval of Minutes | Chair Ripley Rand |
| | 1. Commission Meeting – June 18, 2025 | |
| V. | Annual Problem Gambling Program Update – Information Only | Amanda Winters , Program Administrator, N.C.
Problem Gambling Program |
| VI. | <u>Committee Reports</u> | |
| | a. Revenue Generating Committee Report | Commissioner Nigel Long |
| | <u>Product Development</u> | Randy Spielman , Chief Product Officer |
| | 1. Product Development Update – Information Only | |
| | <u>Brand Management</u> | Terri Rose , Chief Brand Officer |
| | 2. Brand Management Update – Information Only | |
| | 3. Digital Menu Board Project – Action Item | |
| | <u>Sales</u> | Terri Avery , Chief Sales Officer |
| | 4. Sales Update – Information Only | |
| | b. Finance & Audit Committee Report | Commissioner Jason Roth |
| | <u>Finance Update</u> | Greg Bowers , Chief Financial Officer |
| | 1. FY25 Financial Report Update (unaudited) – Information Only | |
| | 2. Current Year FY26 Preliminary Financial Results through August 2025 (unaudited) – Information Only | |
| | <u>Internal Audit Update</u> | Kimberly Thomas , Director of Internal Audit |
| | 3. Audit of Regional Offices – Information Only | |
| | 4. Audit of Agency Policies – Information Only | |
| | 5. Internal Audit Updates – Information Only | |

Public records request for Commission materials:
Media and all other requests: Van Denton at van.denton@lotterync.net

c. Operations & Personnel Committee Report

Commissioner **Pamela Whitaker**

Human Resources

1. Human Resources Update – Information Only
2. FY26 Corporate Incentive Plan Proposal – Action Item

Cantina Lucus, Director of Human Resources
Greg Bowers, Chief Financial Officer

d. Regulated Gaming Committee Report

Commissioner **Cari Boyce**

1. Regulated Gaming Update – Information Only
2. NCgaming.gov Relaunch – Information Only
3. Designation of Hearing Officers – Action Item

Eric Snider, Chief Regulatory Officer

VII. Executive Director's Report

Mark Michalko, Chief Executive Officer

1. Legislative Update – Information Only

Hayden Bauguess, Chief Government Affairs Officer

VIII. Other Business

Chair **Ripley Rand**

IX. Meeting Adjourn

Chair **Ripley Rand**

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