

## Request for Quote – Compensation Evaluation Services Q&A (#1)

1. Who performed your 2017 study? **MGT Consulting Group**
2. Do you anticipate the participation of employees, such as through the completion of job questionnaires? **Yes**
3. Is there a project budget or expected range of cost? If so, can you indicate the amount or range? **The RFQ was issued at this time in order to determine the amount to include in the fiscal year 2023 budget which is when the work will be performed.**
4. Just confirming that proposals may be submitted electronically, correct? **Yes** Cost in a separate file is ok? **Yes (To further clarify, the cost proposal MUST be in a separate file or the proposal will be disqualified).**
5. Is there any flexibility to the indemnification language in #19? **May we offer alternative language?** **Depending on the request, there may be some flexibility, however, please note that due to the NCEL being an agency of the State of North Carolina, we cannot make the provision reciprocal as we are completely prohibited from providing indemnification to any entity/person.**